



The BFBB Supporter Pledge for Change

Partnering for Change in the Plumbing and Fire Protection Industry

As an Official BFBB Supporter committed to working with PICAC and other industry leaders, we recognise that creating a respectful, diverse and inclusive Plumbing Industry requires leadership, collaboration and action.

Our Industry has a proud history, but it has been shaped by a workforce that is mostly male. That needs to change. We acknowledge the need to understand what the barriers are and to break them down to ensure that everyone is welcomed, respected, and supported at every level of the industry.

As a supporter of this change, we commit to:

- Support the BFBB Project goals and deliverables aimed at creating long-term cultural change across the Plumbing and Fire Protection Industry.
- Education to strengthen our understanding of the cultural and structural drivers of inequality and inclusion.
- Listening to the voices and experiences of everyone in the Industry, and using this insight to inform our programs, leadership, and practices.
- Championing respectful behavior and inclusive leadership across our business and throughout the Industry.
- Taking action to open up opportunities for everyone, particularly for women, in our Industry and actively remove barriers to their access, participation, and advancement.
- Publicly commit to the BFBB Project as a BFBB Supporter through the Building Futures Website.

As a committed Founding BFBB Supporter, we are proud to stand with PICAC and all BFBB Project Partners to help lead the change toward a Plumbing Industry where everyone feels safe, valued, and respected.

Signature: _____

Name: _____

Position/Title: _____

Business: _____

Date: _____